# Oswego Town Fire District

## Line Officers Qualification policy

## November 17,2020

### Purpose:

The purpose of this policy is to set forth a guide for the qualifications of all the Fire Line Officers of the Oswego Town Volunteer Fire Department. This policy shall set the minimum qualifications of all line officers positions with the exception of Engineer and Assistant Engineer.

#### **OTVFD Fire Line Officer Requirements:**

All candidates shall have completed all necessary training prior to letters of intent being due. Letters of intent will be due at the November Line Officers meeting. It shall be the responsibility of the candidate to provide all necessary documentation to the line officers committee to prove the candidate is qualified for the positions in which they have written a letter of intent for. The documentation shall be given to the line officers committee at the time the letter of intent is delivered. The Line Officers Committee and the District Training Officer shall use the provided documentation to determine qualification status. With the exception of First Aid/CPR and the ICS series all classes listed are specific NYS Courses.

All candidates for all Fire Line Officers positions shall have completed the following classes or inhouse equivalent:

- ICS 100, ICS 200, ICS 700 and ICS 800.
- Principles of instruction.
- First Aid/CPR.
- Firefighter 1 or OFPC equivalent.
- Apparatus Operator EVOC.
- Apparatus Operator Pump.
- SCBA qualified with the exception of Chief (3401).
- RIT qualified with the exception of Chief (3401).
- Qualified to operate all OTVFD apparatus.

The following requirements shall also be fulfilled by all candidates to be considered qualified for the positions listed below.

#### Lieutenant:

- Minimum 1 year in the fire service and 1 year of service in the OTVFD
- Firefighter II or Fire Service Instructor I or Fire Officer I or Fireground Strategies and Tactics for First Arriving Companies or Strategy and Tactics for Initial Company Operations

### Captain:

- Minimum 1 year of service as a lieutenant in the OTVFD
- Firefighter II or Fire Service Instructor I or Fire Officer I or Fireground Strategies and Tactics for First Arriving Companies or Strategy and Tactics for Initial Company Operations And
- 1 OFPC Suppression, Leadership, Investigation or Special Operations class, minimum 12 hours in length or an in-house equivalent\*\*

#### Chiefs:

- Minimum 2 years of service as a Lieutenant or 1 year as a Captain in the OTVFD
- Fire Officer I And
- Firefighter II or Fire Service Instructor I or Fireground Strategies and Tactics for First Arriving Companies or Strategy and Tactics for Initial Company Operations

\*\* In-house equivalent training shall have a sign in/out sheet on file. A lesson plan and necessary skill sheets shall also be on file. In-house equivalent training shall have similar hours of instruction, curriculum, and skills testing. In-house equivalent training shall strive to be as close to the OFPC course as possible. OFPC Course equivalency shall be determined by the District Training Officer utilizing OFPC.

There shall be an Internet Based training option for members to utilize when obtaining the necessary training. The Oswego Town Fire District shall determine what training company will be utilized for the internet-based training. The training company selected shall be a competent and trusted company within the fire service. The Oswego Town Fire District shall periodically audit the company chosen to ensure the training meets the required standards. The Oswego Town Fire District has chosen <a href="Target Solutions">Target Solutions</a> as he official internet-based training company. The National Fire Academy can also be utilized for training. The National Fire Academy has many online coursed offered that can be used for equivalent training.